



**Board of Directors Meeting
August 14, 2014
Chief Executive Officer's Report**

Academics

- **Staff/Personnel**
We are adding 9 new members to our staff this year. Some of these positions are filling vacancies of staff turnover (6) and others are new positions (3) created for this academic year. Overall there is stability in the staff with a total of 34 employees.
- **RIC Graduate Student-School of Social Work**
We will be taking a student intern this semester from the RIC School of Social Work. The student will be here for the semester and working with Deoshore Haig, MSW, our new school social worker.
- **Skyward Implementation (Student Information System)**
Support and guidance staff have been working diligently inputting data into our new SIS system. Ongoing training has also occurred and we should be live for September. I have retained a local consulting firm who is familiar with Skyward for troubleshooting, data reporting to RIDE and managing network issues that may arise. A line item was put in the budget to hire a part time person to manage this, but this option looks to be more cost efficient and provide the level of expertise that is needed for new this implementation.
- **All staff report back to work for professional development days on August 25th and August 26th. Students report back to school on Wednesday August 27th. College courses begin for 12th plus students the week of September 2nd (after Labor Day).**

Admissions:

- Our current roster has 245 total students. We also have 40 letters of acceptance still pending with students that have yet to return their paperwork. We continue to contact these students to return their paperwork and complete our final roster of 272 students before the start of school. Final student numbers due to RIDE on October 1st.
- We continued our branding and recruitment efforts this past summer by running television commercials and radio ads during shows that target our student population.
- New student orientation will be held Thursday, August 21st from 4-6pm at the 335 Westminster Street campus. During orientation students/parents receive a review of the curriculum, their class schedules, the student handbook and fitting for Class A blue scrubs. All incoming 10th grade students will be issued a chrome book for use during their tenure at RINIMC. Upon graduation that may keep this

Facilities:

- We have been rearranging the limited space we have to accommodate our increase in staff and faculty. We have opened a new office space for our additional guidance counselor. Brian Butler has moved his office from 150 Washington to 335 Westminster St. We also consolidated our storage rooms to maximize storage space.

Legislative Changes

The RI General Assembly passed a number of bills that have a significant impact on both Charter and traditional public schools. These new laws;

- Modify the frequency of comprehensive teacher evaluations for those teachers that have been rated as “highly effective” and “effective”. The new law does require an annual conference for all teachers done according to the school’s policy. This meeting’s agenda includes a proposed RINIMC teacher evaluation policy for Board consideration/vote.
- Establishes a moratorium until 2017 on using a standardized test, such as the New England Common Assessment Program (NECAP) as a high school graduation requirement.
- Allow a deadline of June 1st for providing written notice of a nonrenewal of a teacher’s contract for the next school year based on fiscal exigency or program reorganization. Previously all nonrenewal letters had to be given prior to March 1st
- Extend the moratorium on housing aide until June 2015.